

# Drug & Alcohol Policy

No employee is to commence work or, return to work under the influence of alcohol or drugs. The Alcohol & Other Drugs Policy is designed to make the workplace free from the possible effects of drug and alcohol abuse.

The purpose of this policy is to maintain a work environment free from the effects of the use of alcohol and drugs. The consequences of breaching this policy are detailed in the Taylor Disciplinary Procedure.

Taylor provides a work environment which aims to ensure the health, safety, respect and productivity of all employees

The use of drugs and alcohol may impair an individual's capacity to perform their job safely, efficiently and with respect to work colleagues and customers.

The use of such substances may result in the risk of injury or a threat to the wellbeing of the impaired employee, other employees, customers or any other parties.

- Taylor is committed to provide a safe, healthy and productive workplace.
- The inappropriate use of legitimate drugs or the use, possession or sale of illicit or un-prescribed controlled drugs on any Taylor project is prohibited.

Persons working in or for Taylor must arrive at work unaffected by drugs or alcohol and remain that way while they are on duty. Illicit drugs are not permitted on the premises under any circumstances.

This policy will be reviewed in December 2022.



George Bardas  
Chief Executive Officer