

## Freedom of Association and Right of Entry Policy

Taylor encourages fair, cooperative, productive, and lawful workplace relations on building sites.

In accordance with workplace relations in the building and construction industry, Taylor has adopted Freedom of Association and Right of Entry requirements that:

- Are consistent with applicable law.
- Ensure that persons are free to become, or not become, members of industrial associations.
- Ensure that persons are free to be represented, or not represented, by industrial associations.
- Ensure that persons are free to participate, or not to participate, in lawful industrial activities.
- Ensure that all staff are adequately trained in Freedom of Association and sites are monitored sufficiently to prevent opportunities for “Freedom of Association” breaches.
- Ensure compliance with “Right of Entry” by a union official in accordance with the Fair Work Building & Construction Fair Work Act 2009, Right of Entry 3-step guide form which shall be displayed on all building sites.

This policy will be reviewed in December 2022.



George Bardas  
Chief Executive Officer