

## OHS Policy

Taylor acknowledges its obligations to the health and safety of all employees, contractors and visitors. Taylor and its management team will continually monitor, review and update the company's policies and procedures to comply with all legislative requirements as well as emphasis placed on a safer workplace for all.

Being a construction company, Taylor acknowledges the varied and high-risk tasks that occur on a daily basis in the operations of the company and endeavour to protect the health and well-being of all persons on site. In achieving this and improving our OHS performance we aim to:

- Reduce LTI's annually for an overall goal of zero.
- Comply with all legislative requirements.
- Continually monitor and mentor subcontractors on site through SWMS compliance checks and Safety Meters.
- Reduce MTI's and FAI's through reviewing incidents and implementing controls.

### Strategy integrated to achieve this:

- Continual recording of all workplace incidents to determine reoccurring incidents, review of controls to ensure they prevent incidents from occurring.
- Communication with law making and advisory bodies to receive updated legislative requirements for construction sites.
- Communicating changes to our employees and subcontractors through toolbox talks, safety alerts, training sessions and our safety committee.
- Weekly hazard inspections to determine subcontractors' safety.
- SWMS reviews to ensure subcontractor compliance with their SWMS.

This policy will be reviewed in December 2022.



George Bardas  
Chief Executive Officer

### We have and further will implement:

- Co-ordination of safety meetings.
- Provide necessary resources to eliminate hazards on site.
- Provide safety training as required.
- Provide all employees, contractors and visitors with an appropriate safety induction dependent on the work they carry out.
- Participate and co-operate with any safety initiatives being undertaken on sites.

