

## Sustainability Policy

Taylor regards appropriate management of environmental issues as integral to our business. We are committed to the protection of the environment and ecologically sustainable practices in all aspects of our operations.

We will comply with all relevant legislation governing the protection of the environment. Our environmental management systems will address all aspects of the International Standard, ISO 14001:2016: "Environmental Management Systems – Requirements with guidance for use".

### To achieve our goal Taylor is committed to:

- The integration of environmental management and sustainability into all our activities through AS/NZS ISO 14001:2016 accredited
- Providing adequate resources to implement and maintain this policy;
- Developing, implementing and maintaining a practical Construction Environmental Management Plan for each project;
- Ensuring the prevention of pollution and the protection of sensitive environments, fauna and flora;
- Developing a shared sense of responsibility for sustainability and environmental management from top management through to employees, suppliers and sub-contractors;
- Promote the efficient use of natural resources and reduce waste through the use of the waste hierarchy – avoid, reduce, re-use, recycle and finally dispose.
- Identifying alternative, financially viable and sustainable courses of action to minimise environmental impacts;
- Minimising construction related impacts on the surrounding environment and community, including those related to dust, fire, hazardous
- Materials, noise and vibration, surface and groundwater quality, land contamination and the preservation of Aboriginal heritage
- Promote environmental awareness among all employees and subcontractors to achieve our environmental objectives.
- Continually improve our environmental performance through periodic review and evaluation of our policy and management systems to ensure they remain suitable, adequate and effective.
- Striving for efficiency in our use of plant & equipment
- Implementing and reviewing environmental objectives and targets to ensure compliance with our environmental commitments and achieve continuous improvement in our environmental performance.

This policy will be reviewed in December 2023.



George Bardas  
Chief Executive Officer

