

Aboriginal and Torres Strait Islander Peoples Policy Statement



Taylor acknowledges the Traditional Owners of Country throughout Australia, and their continuing connection to land, sea, and community. We pay our respects to them and their cultures, and to Elders past, present and emerging.

Connection is a unifying thread that runs through everything we do; our purpose is Connecting People & Spaces. Connection to place and connection to people are fundamental drivers for our business. We are committed to building relationships with, and creating opportunities for, Indigenous Australians, Indigenous Australian owned businesses, and Indigenous Australian Communities. We want to contribute to the broader goals of reconciliation in society.

Our Commitment

Taylor commits to support Indigenous Australian communities by building strong meaningful relationships in the community, and through the promotion of Indigenous Australian cultural awareness throughout our business. We seek opportunities to support Indigenous Australian procurement, employment, education, and connection, at Taylor and within our sphere of influence.

We commit to providing equal employment opportunities for Indigenous Australians, promoting diversity at all levels of the business, and actively seeking to recruit and retain Indigenous Australians. We commit to target a participation rate at Taylor that, as a minimum, reflects participation levels in local society.

We encourage the celebration and promotion of Indigenous Australians culture within the workplace. This can involve recognising significant cultural events, promoting Indigenous Australian art and language, and providing spaces for cultural expression.

Our Aboriginal procurement strategy is to match or exceed the contractual targets as set for government projects, on all Taylor projects.

We undertake to consult with Indigenous Australian Elders and leaders of local Indigenous Australian communities to ensure that design, celebration of cultural connection to place, and employment and training initiatives accord with the cultural and social needs of the communities in which we operate.

By engaging our people and partners in our Reconciliation Action Plan (RAP), we have appreciated the opportunity to contribute to a better understanding of reconciliation at both social and economic levels, and look forward to continuing with the next phase of our RAP.

We are committed to creating and extending opportunities to Indigenous Australians and to providing culturally safe, inclusive, and sustainable employment, education, and opportunity.

This policy will be reviewed in January 2026.

George Bardas
Chief Executive Officer