

Work Health, Safety, and Wellbeing Policy Statement



Taylor acknowledges its obligations to the Safety, Health, and Wellbeing of all employees, sub-contractors, and visitors. Taylor and its management team will continually monitor, review, and update the company's policies and procedures to comply with all legislative requirements as well as emphasis placed on a safer workplace for all.



Our Commitment

We will provide and maintain a safe and healthy work environment and will not expose workers, or others, to risk, injury, or illness by complying with the requirements of the Work Health and Safety Act 2011, the Work Health and Safety Regulations 2017, and our commitment to working within the framework of ISO 45001:2018 OH&S Management System and ISO 45003:2021 Occupational Health and Safety Management - Psychological Health.

Scope

This policy covers all employees of Taylor (whether full-time, part-time, or casual) and all subcontractors, and their employees, visitors, service providers, consultants, and temporary staff) performing work at the direction of, or in connection with, or on behalf of Taylor.

Our Commitment

- Uphold a culture of zero tolerance for any form of violence and work actively to support workers affected promptly.
- Actively promote positive mental health well-being to ensure our workplaces develop a positive work environment that supports and encourages good mental well-being through a genuine, continuous commitment across all levels of the organisation.

- Foster a strong health, safety, and positive culture into everyday business activities and encourage worker innovation and involvement in work health, safety, and wellbeing (WHS&W).
- Identify risk and use sound management processes to eliminate or, where elimination is not reasonably practicable, minimise risk to the lowest possible level, with regular review of residual risks and effectiveness of controls.
- Engage in meaningful consultation with workers, their representatives, and others on WHS&W issues to develop positive working relationships, greater awareness, and commitment.
- Record and investigate workplace incidents to determine the root causes of incidents and evaluate the effectiveness to prevent further or similar incidents from re-occurring.
- Investigate incidents in accordance with legal and policy requirements so that action can be taken to manage the incident, prevent further incidents, and provide support where required.
- Provide appropriate information, training, and instruction to facilitate a safe and productive work and learning environment.
- Support and promote worker wellbeing that acknowledges the benefits to

the individual in their everyday life, mitigating potential health risks and influencing Taylor's overall safety performance.

- Reduce TRIFR annually for an overall goal of zero.
- Provide return-to-work programs to facilitate safe and effective return to work for workers, where possible, for both work-related and non-work-related injuries and health conditions.
- Establish measurable objectives for WHS&W to guide continuous improvement aimed at the elimination of work-related injury and illness.
- Disseminate relevant WHS&W information and lessons learned to workers, clients, and visitors by the most appropriate means.
- Participate and co-operate with any safety initiatives being undertaken on sites.

This policy will be reviewed in January 2026.

George Bardas
Chief Executive Officer