

# Environmental Policy Statement



Taylor is committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the environment by conserving energy, water, and other natural resources, reducing waste generation and recycling, and reducing our use of hazardous materials.



## Our Commitment

We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and identifying products that have greater recycled content with lower toxicity and packaging, that reduce the use of natural resources.

We will comply with relevant legislation governing the protection of the environment. Our environmental management systems will address all aspects of the International Standard, ISO 14001:2016: 'Environmental Management Systems – Requirements with guidance for use'.

### Objectives

To develop and operate an environmental management system to minimise pollution, preserve resources, and fulfill compliance obligations.

### Measures

We expect all employees and subcontractors to adhere to this policy and help reach our goals by:

- Working proactively with our clients, regulators, and other community stakeholders to enable environmental issues to be addressed at an early stage of development.

- Considering local community views and ensure that we inform, listen to, and respond to reasonable concerns relating to our projects.
- Complying with, and where possible, surpassing the standards required by the applicable environmental regulations.
- Fulfilling all environmental requirements prescribed by the Company.
- Promoting sound environmental policies and practices
- Promoting environmental awareness among all employees and subcontractors to achieve our environmental objectives.
- Conserving resources and maximising energy efficiency.
- Promoting the efficient use of natural resources and reduce waste using the waste hierarchy – avoid, reduce, re-use, recycle, and finally dispose.
- Setting realistic environmental objectives and targets at all relevant levels within the company and continually monitor performance.
- Reusing or recycling waste where appropriate and regulating the treatment and disposal of residual waste.
- Reducing and preventing pollution where possible.
- Minimising vehicular and mobile plant emission of pollutants.

- Advocating good environmental practices on both company and individual levels; and continually and effectively improving our environmental performance.
- Continually improve our environmental performance through periodic review and evaluation of our policy and management systems to ensure they remain suitable, adequate, and effective.
- Encouraging a sense of personal responsibility for environmental issues amongst employees and subcontractors through effective communication, training, and positive organisational culture.

This policy will be reviewed in January 2026.

**Mark Taylor**  
Chief Executive Officer/  
Managing Director