

# Modern Slavery Policy Statement



Modern slavery is any conduct that would constitute slavery and slavery-like offences, whether or not the conduct took place in Australia.

Human trafficking; and the worst forms of child labour, slavery and slavery-like conduct would include forced labour, deceptive recruitment, and debt bondage. It refers to situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, deception, and/or abuse of power. Taylor is committed to preventing and addressing human rights violations and modern slavery within its operations and supply chains. Our approach is a proactive one that aligns with our Vision and our Principals.

## Our Commitment

Taylor commit to a zero-tolerance stance towards Modern Slavery, to ethical business practices, and to the protection of international human rights within our business and our sphere of influence.

The publication of Taylor's Modern Slavery Statement enables public access and transparency of our efforts. Our Modern Slavery Statement is available to review on the Australian Government Modern Slavery Statement Register.

Our Modern Slavery Policies and Supplier Code of Conduct are available on Taylor's website. Our Policy sets out the expectations we have of our employees and our Suppliers (suppliers, consultants, contractors, and subcontractors), and anyone that works for, or conducts business with or on behalf of, Taylor.

We adhere to, and expect our Suppliers to adhere to, any requirements they may have under the Australian Modern Slavery legislation including the Modern Slavery Act 2018 (Cth) (The Act).

We take a proactive approach; our established ESG Committee takes responsibility to oversee and implement

our actions and Policy, and for continuous improvement through consistent monitoring of the risks, and development of effective actions to mitigate those risks. We are committed to the ongoing provision of Modern Slavery awareness and training.

Vigilance and due diligence are paramount; our employees and Suppliers are expected to promote awareness and compliance with The Act and with our Modern Slavery Policy.

Taylor's Modern Slavery Remediation Policy sets out what you should do if you suspect an incidence of Modern Slavery, or receive a report of suspected Modern Slavery, in relation to any work carried out on behalf of Taylor. You must not attempt to resolve any suspected Modern Slavery breach by yourself and must follow the remediation process in accordance with Taylor's Modern Slavery Remediation Policy.

We ask our People and our Suppliers to join us to help eliminate forced labour and other forms of Modern Slavery. Modern Slavery occurs in almost every country in the world, and cuts across economic ethnic, cultural, and religious lines.

Engaging in Modern Slavery conduct in Australia is a serious offense that can lead to severe legal consequences.

This policy will be reviewed in January 2026.

**Mark Taylor**  
Chief Executive Officer/  
Managing Director